

STUDENT DRESS GUIDELINES

PURPOSE

Samaritan Health Services enjoys an excellent reputation among the citizens of our service area. While there are many reasons for this reputation, one of the ways to help maintain it is for all staff to present a professional image to our public. To help present this image and foster public confidence, staff members must dress appropriately for their work assignment and varied working conditions. Therefore, the purpose of this policy is to define a minimum standard of appropriate dress for students while at Samaritan Health Care facilities. Managers may create additional standards beyond this minimum policy.

POLICY

1. Healthcare workers, employees and students who have contact with the public must comply with the following personal appearance standards:
 - a. Employees and students are expected to dress in a manner that is normally acceptable in a healthcare setting. Employees and students will not wear suggestive attire, blue-jeans, shorts, exposed undergarments or midriffs, torn, patched, faded or soiled clothing, baseball hats, fleece, sweat shirts or sweat pants, or similar items that do not present an acceptable healthcare setting.
 - b. Hair will be clean, combed, and neatly trimmed.
 - c. Body piercings (other than earrings and mini nose studs) will not be visible.
2. Employees or students failing to meet established dress code standards will be sent home to change or to obtain scrubs from the linen room to continue their shift. A repeat violation of the standards will result in corrective action, or termination.
3. In order to promote safety, all employees or students who are at risk for body fluid or chemical splash will wear shoes without holes on the top of the foot and/or toe and no vent holes along the side of the foot. The shoes must have either a heel cup or heel strap, in place, around the heel to prevent injury. (Note: Employees and students in office environments may be exempt from this standard at their manager's discretion.) Under no circumstances are flip-flops allowed in any environment.
4. No artificial nails on any clinical employee or student any employee or student who has hands-on patient contact, i.e., sterile processes, preparation of food and medications.
5. All employees and students will wear unaltered identification name badges while at work.
6. Since the incidence of asthma, respiratory allergy, and discomfort relating to odors is increasing, SHS encourages a "fragrance free" environment. Fragrances, scented aftershave, cologne, perfume, or other scented lotions should be used minimally.