



## Work Instructions

<input checked="" type="checkbox"/> Corporate	<input checked="" type="checkbox"/> SLCH
<input checked="" type="checkbox"/> GSRMC	<input checked="" type="checkbox"/> SNLH
<input checked="" type="checkbox"/> SAGH	<input checked="" type="checkbox"/> SPCH

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<b>Student Dress Code</b>	

### APPLICATION

Students

### DEFINITIONS

Students: an individual participating in an educational experience and/or internship within a SHS facility.

### INSTRUCTION STEPS

Student attire should reflect the professionalism of Samaritan Health Services. Dress and appearance of all students reflects on SHS; therefore, all students are required to meet the dress code standards as stated below.

- The fit and style of the clothing should reflect the professional standards as expected by the patients we serve.
- Students may not wear, display, or affix to their person any object, such as pins, buttons, or caps, which contain offensive symbols or language.
- Clothing will be clean, pressed and in good repair.
- No hats will be worn, unless required by a procedure.
- No workout/athletic clothing, including spandex, shall be worn without manager approval.
- No denim jeans (of any color), shorts, crop or capri pants, sweats, leggings, stretch stirrup- pants, fleece pants, or mini-skirts or dresses more than 3" above the knee shall be worn. Pants and skirts must not hang low and expose skin or underwear.
- No shirts, tops, or blouses shall be worn that expose the midriff, are see through and/or low cut, are sleeveless (worn without a sweater/jacket/etc), or that are a t-shirt, sweatshirt, undershirt (worn as an outer shirt), halter or tank top.
- Shoes will be clean and appropriate for work area. Rubber and non-slip soles are encouraged. Sandals may be worn in non-clinical or office areas at the discretion of the manager. Heel height should not exceed 3" and the student should be able to walk comfortably and safely, without excessive noise. Flip-flops are not acceptable.
- Hair will be clean, combed, and trimmed to present a professional appearance.
- Grooming shall require cleanliness of self that prevents odor and the use of cosmetics and jewelry should not detract from work objectives.
- Body piercings, other than earrings and mini nose-studs will not be visible.
- Body art of any kind displaying explicit language, nudity, or is otherwise offensive must be covered at all times.
- Student identification/name tags/name badges must be unaltered (for example: picture, name, and organization clearly visible on the badge) and worn while acting as a student within a SHS facility. The identification must be worn in a visible area,

such as the collar, on a lanyard, etc. Identification should not be worn at or below the waist or attached to belts.

- SHS encourages a “fragrance free” environment for the comfort of patients, visitors, and co-workers who may suffer from asthma, respiratory allergies, and other discomforts relating to odors.

#### Direct Patient Care Areas and Safety/Infection Control Issues

- Scrubs – be professional and cannot match a specialty area, such as OR or OB
- Shoes are considered personal protective equipment and must cover the entire toe area made of a material that is non-porous (no holes in top, side vents) and have either a heel cup or strap to prevent injury.
- Hair should be contained to not interfere and/or cause infection control risk.
- Lab coats, if worn, are to be kept clean and laundered regularly. Other jackets, if allowed in your assigned work area, may be worn for warmth and should be professional in appearance.
- Students working in direct patient care areas, including areas that prepare food and/or medication and handle patient care items, must keep finger nails clean and well cared for. This includes:
  - a. No acrylic nails
  - b. No chipped or peeling paint
  - c. No excessive nail lengths (length should be appropriate to allow proper cleaning)

#### Nursing Assistant and CNA Level 2 Students

In addition to the above regulations, these students are required to wear scrubs at all times. This includes the classroom, skills lab, and clinical experience.

#### ATTACHMENTS

- none

#### REFERENCES

- Avery Square Dress Code Policy
- GSRMC Human Resources Dress Code Policy
- SAGH Human Resources Dress Code Policy
- SLCH Human Resources Dress Code Policy
- SNLH Human Resources Dress Code Policy
- SPCH Human Resources Dress Code Policy

#### REVIEW/REVISION HISTORY

Dates Reviewed	9/2011
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Rev #	Date	Changed By	Revision Description