Critical Care Internship
Your opportunity awaits!

We offer rewarding opportunities for nurse graduates who are interested in the area of critical care. Our comprehensive internship program will prepare you for a rewarding career as a member of a critical care unit.

With a limited number of graduates accepted to the program each year, now is your chance to continue your education in a fast-paced, collaborative and supportive environment, and receive a great benefit and wage package while you learn.

To apply, complete the following two-step process:

1) Complete an online application at samhealth.org/Employment. Positions are listed as “RN-New Grad.” Attach an electronic résumé, including estimated date of licensing.

2) Have at least two clinical instructors complete and return the attached Candidate Reference Form. References are to be returned separately to the address below.

Samaritan Recruiting
815 NW Ninth St., Suite 215
Corvallis, OR 97330
Fax: 541-768-5449

For additional program information, contact Samaritan Recruiting at 541-768-5441.

Requirements

• Must be graduating as a registered nurse or have graduated within the previous 12-month period from the program start date
• Ability to attend six weeks of didactic and clinical critical care content in August or February
• Flexibility to work a variety of shifts during structured clinical orientation once internship has been completed
• Commitment of approximately two years of full-time employment with Samaritan Health Services after completion of internship program

Upon admission to the critical care internship, the following are required:

• Successful completion of our cardiac rhythm interpretation class with a score of 80 percent or higher on final exam
• Successful completion of our Critical Care Internship course with a score of 80 percent or higher on final exam
Critical Care Internships may be offered at one of these Samaritan facilities:

**Good Samaritan Regional Medical Center (GSRMC), Corvallis**
The largest of Samaritan’s five hospitals, GSRMC is situated in a diverse and thriving college town with a population of more than 50,000 residents. One of four Level 2 trauma centers in Oregon, the 20-bed Intensive Care Unit offers services usually available only in larger metropolitan areas.

With state-of-the-art equipment and specially trained staff, patients recovering from cardiac events, open-heart surgery, neurosurgery and traumatic injuries are cared for in this unit. Critical care nurses at GSRMC benefit from a comprehensive training program, and as a team, they strive for excellence in patient care, offer a supportive learning environment and sustain collaborative relationships with all members of the health care team. All applicants who share the same philosophy are welcome.

The 39-bed Progressive Care Unit at GSRMC is tailored to meet the needs of its regional heart center that houses a successful cardiac surgery program and interventional cardiology practice that utilizes three on-site cath labs. PCU nurses cross-train to ICU, which enables them to care for higher-acuity patients on PCU and lower-acuity ICU patients. Nurses who seek opportunities to build their knowledge base and skills in critical care will find it rewarding to work in this fast-paced environment. Generous educational opportunities are provided in both classroom experiences as well as at the bedside. The PCU offers a supportive, collaborative environment that welcomes motivated and energetic nurses to the team. Don’t miss your opportunity to be a part of this dynamic specialty area.

**Samaritan Lebanon Community Hospital (SLCH), Lebanon**
A critical access hospital serving the communities of east Linn County, SLCH is dedicated to providing excellent, caring and compassionate service to patients. Nationally recognized for its innovative approach to healing environments, the hospital features a large Japanese-style healing garden with spectacular views. SLCH also serves as a hub for regional conferences and professional and community education. The six-bed Critical Care Unit at SLCH provides care consistent with the hospital’s commitment to quality, a healing atmosphere and compassionate care for patients and their families who have experienced a critical illness or injury.
Samaritan Albany General Hospital (SAGH), Albany
SAGH is located in Albany, an “All American City” located just off Interstate 5. The eight-bed Critical Care Unit has seen significant volume increases in recent years and currently has an average daily census of 6.5. To meet increasing community needs, the hospital added a three-bed Progressive Care Unit in 2008. SAGH hospitalists (physicians who specialize in caring for inpatients 24 hours a day) and pulmonologists provide the primary care for patients. Collaboration and excellent relationships with all staff provide the foundation for the care and services provided in the CCU and PCU. The unit serves both medical and surgical patients.

Samaritan Pacific Communities Hospital (SPCH), Newport
SPCH is a critical access hospital serving the communities in south Lincoln County along Oregon’s central coast. The six-bed Intensive Care Unit provides care for both critical care patients and intermediate- or progressive-care cases. Patients range in age from infants to geriatric, with both medical and surgical conditions. The most common conditions are respiratory and cardiac-related. Medical care in the SPCH ICU is directed primarily by hospitalists in a rewardingly collaborative, collegial and patient-centered environment.

Samaritan North Lincoln Hospital (SNLH), Lincoln City
SNLH is located on the beautiful Oregon coast, serving a base community of approximately 12,000 people. The influx of vacationers can raise the population to more than 50,000 during peak seasons. The four-bed Critical Care Unit is a dynamic area and staffing is consistent for a 2:1 patient care ratio. Patients range from infants to geriatric and benefit from personalized nursing care that exceeds the standards of care. The nursing leadership mission statement describes the unit’s commitment, “We aim to provide community service excellence through best practice, delivered in a professional, caring manner.” Come join the team and be an integral part of a facility that truly affects the community’s health.
Student name: ____________________________________________
Name of college: _________________________________________
Dates enrolled in nursing program: ____________ to ____________

Please note: The student requesting this evaluation has applied for a rigorous internship in critical care. Please assist us in the selection process by completing the reference form, providing comments and returning the form to Samaritan.

We are aware that all nursing students must meet standards as they progress through a nursing program, and a small number will exceed standards consistently. Students who meet the standards of the nursing program, but for whom an area of weakness has been identified, are designated by the “needs development” category. These students will continue to make progress, and with employment experience we expect them to become successful nurses, but may not be candidates to go directly into a critical care environment.

Leadership and excellence: Cooperation, adaptability, self-knowledge, flexibility, communication, dependability, supports team goals.

Standard: Demonstrates support for others in accomplishing work. Expresses appreciation. Demonstrates flexibility by adapting to changing needs. Communicates in a direct and professional manner.

___ exceeds standard  ___ meets standard  ___ needs development

Comments:

Service and integrity: Customer relations, professional behavior, confidentiality, self-motivation, takes on projects willingly, acts on opportunities to improve, contributes new ideas.

Standard: Consistently interacts with others in a courteous and professional manner. Maintains confidentiality. Follows through on promises. Listens.

___ exceeds standard  ___ meets standard  ___ needs development

Comments:
Stewardship and respect: Effective use of time, people and supplies; maintains safe and attentive work practices.


___ exceeds standard  ___ meets standard  ___ needs development

Comments:

Compassion: Empathy, rapport with patient and family.

Standard: Projects a caring and concerned attitude.

___ exceeds standard  ___ meets standard  ___ needs development

Comments:

Clinical performance

Patient care: Uses the nursing process to provide patient care that is individualized, goal-directed and consistent with current standards of care and safety. Clearly communicates patient assessment, interventions, responses and outcomes verbally and in the medical record in accordance with written standards.

___ exceeds standard  ___ meets standard  ___ needs development

Comments:

Planning and coordination of care: Anticipates care needs and interventions. Uses effective problem-solving techniques. Uses systematic planning and timely exchange of information with multidisciplinary team, including patient and family.

___ exceeds standard  ___ meets standard  ___ needs development

Comments:
**Patient/family education:** Identifies individual learning needs. Implements and modifies teaching plan based upon evaluation of its effectiveness. Uses procedures as opportunity for patient teaching.

___ exceeds standard ___ meets standard ___ needs development  
Comments:

**Competency:** Consistently demonstrates clinical competence in required skills. Performs initial and ongoing physical assessments and intervenes appropriately. Maintains current knowledge and complies with established policies, procedures and protocols.

___ exceeds standard ___ meets standard ___ needs development  
Comments:

**Professional development:** Incorporates knowledge into practice. Seeks new/additional learning opportunities. Completes required education in timely manner. Promotes patient/family autonomy.

___ exceeds standard ___ meets standard ___ needs development  
Comments:

Additional comments about this candidate:

Reviewer signature and title: _____________________________________  Date: ____________________

Thank you for your time and assistance.